



**Move On
Development Worker
Person Specification**

	<i>Essential</i>	<i>Desirable</i>
SKILLS AND QUALITIES	<ul style="list-style-type: none"> • Educated to degree level or equivalent qualification and/or experience; • Ability to communicate with and effectively support a young person on a 1-2-1 basis; • Excellent group work and presentation skills; • Competent IT skills; • Ability to work well on own initiative and as part of a team; • Awareness of the importance of upholding professional boundaries when working with people; 	<ul style="list-style-type: none"> • SQA Assessor and/or Internal Verifier qualification; • Trauma Skilled and Compassionate;
EXPERIENCE	<ul style="list-style-type: none"> • Experience of providing employability support with an understanding of the employability landscape in Scotland • Experience of supporting young people into employment, training or education; • Experience of designing and facilitating group work and/or delivering accredited 	<ul style="list-style-type: none"> • Experience of managing and supporting volunteers; • Employer engagement; • Experience of delivering vocational qualifications; • Experience of partnership working

	<p>training/information sessions;</p> <ul style="list-style-type: none"> • Experience of using a person-centred approach to service delivery and development; • Experience of data collection and recording; • Experience of working with/liaising with statutory agencies, specialist support and wider third sector organisations; 	
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Can you please send C.V with covering letter to Leighanne McCombe

leighanne@moveon.org.uk

Closing date 23/01/26

The post is subject to satisfactory PVG