

**Move On**

**Development Worker**

**Person Specification**

|  |  |  |
| --- | --- | --- |
|  | ***Essential*** | ***Desirable*** |
| ***SKILLS***  ***AND***  ***QUALITIES*** | * Educated to degree level or equivalent qualification and/or experience; * Ability to communicate with and effectively support a young person on a 1-2-1 basis; * Excellent group work and presentation skills; * Competent IT skills; * Ability to work well on own initiative and as part of a team; * Awareness of the importance of upholding professional boundaries when working with people; | * SQA Assessor and/or Internal Verifier qualification; * Trauma Skilled and Compassionate; |
| ***EXPERIENCE*** | * Experience of providing employability support with an understanding of the employability landscape in Scotland * Experience of supporting young people into employment, training or education; * Experience of designing and facilitating group work and/or delivering accredited training/information sessions; * Experience of using a person-centred approach to service delivery and development; * Experience of data collection and recording; * Experience of working with/liaising with statutory agencies, specialist support and wider third sector organisations; | * Experience of managing and supporting volunteers; * Employer engagement; * Experience of delivering vocational qualifications; * Experience of partnership working |

Can you please send completed application forms to Leighanne McCombe [leighanne@moveon.org.uk](mailto:leighanne@moveon.org.uk) by 5pm on the 7th of July. Interviews are expected to take place on the 9th and 10th of July.