

**Move On**

**Development Worker**

**Person Specification**

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|  | ***Essential*** | ***Desirable*** |
| ***SKILLS*** ***AND*** ***QUALITIES*** | * Educated to degree level or equivalent qualification and/or experience;
* Ability to communicate with and effectively support a young person on a 1-2-1 basis;
* Excellent group work and presentation skills;
* Competent IT skills;
* Ability to work well on own initiative and as part of a team;
* Awareness of the importance of upholding professional boundaries when working with people;
 | * SQA Assessor and/or Internal Verifier qualification;
* Trauma Skilled and Compassionate;
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| ***EXPERIENCE*** | * Experience of providing employability support with an understanding of the employability landscape in Scotland
* Experience of supporting young people into employment, training or education;
* Experience of designing and facilitating group work and/or delivering accredited training/information sessions;
* Experience of using a person-centred approach to service delivery and development;
* Experience of data collection and recording;
* Experience of working with/liaising with statutory agencies, specialist support and wider third sector organisations;
 | * Experience of managing and supporting volunteers;
* Employer engagement;
* Experience of delivering vocational qualifications;
* Experience of partnership working
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Can you please send completed application forms to Leighanne McCombe leighanne@moveon.org.uk by 5pm on the 7th of July. Interviews are expected to take place on the 9th and 10th of July.